

CORELIGHT MODERN SLAVERY STATEMENT FOR FINANCIAL YEAR ENDING 31 JANUARY 2026

This Modern Slavery Statement is made by Corelight, Inc. on behalf of itself and its UK subsidiary Corelight UK Ltd (collectively, “**Corelight**” for purposes of this statement), in compliance with the requirements of the Modern Slavery Act 2015 (United Kingdom).

Corelight is committed to maintaining a work environment that is free from human trafficking, slavery, servitude, and forced or compulsory labor and to taking steps to prevent these acts from occurring within our business and supply chain. We do not tolerate or condone human trafficking or slavery in any part of our global organization or supply chain. Corelight’s Code of Business Conduct is aligned with this approach and expresses our firm commitment to protect and advance human dignity and human rights in our global business practices.

Corelight Business and Organizational Structure

Corelight is a private company headquartered in San Francisco, California which operates globally, including across Europe, Asia, Australia, the Middle East and the United States.

Corelight transforms network and cloud activity into evidence that security teams use to proactively hunt for threats, accelerate response to incidents, gain complete network visibility, and create powerful analytics. Corelight's global customers include Global 2000 companies, major government agencies, and large research universities.

Corelight, Inc. is a Delaware corporation. Corelight UK Ltd is a UK limited company wholly owned by Corelight, Inc. Corelight and its subsidiaries share the same core business operations and supply chains as well as modern slavery policies, processes and risks as further described in this statement.

Policies Applicable To Our Business and Employees

Corelight has adopted a Code of Business Conduct (the “**Code**”) alongside its corporate policies. Corelight expects all employees to adhere to the Code which addresses how directors, officers and employees should make ethical and appropriate decisions, consistent with our core values and policies. Corelight’s agents, representatives and consultants are also expected to comply with the Code.

The Code places honest and ethical conduct at the heart of each director, officer and employee’s obligations; mandating compliance with applicable laws, rules and regulations. Further, Corelight is firmly committed to providing equal opportunities in all aspects of employment, and will not tolerate any illegal discrimination, harassment or retaliation of any kind.

Corelight’s Code reflects our commitment to act legally, ethically and with integrity in our business relationships. We strive to provide our employees with a safe and healthy work environment, and each director, officer and employee carries a responsibility to help maintain a safe and healthy workplace for all employees. Violence and threatening behavior are not permitted. Employees are encouraged to report ethical or legal violations in confidence, without fear of retaliation.

Corelight maintains standard complaint reporting procedures as described in its Code, including a Whistleblower Policy, and receives and treats complaints in accordance with standard procedures. If a modern slavery concern is raised, Corelight will review the complaint and remediate, as appropriate.

Our Supply Chains

Corelight has established a central procurement function in the United States and the majority of our suppliers for the fiscal year were based in the United States. We consider the overall risk of modern slavery and human trafficking occurring within our own organization to be low given the nature of our business, the offerings we make available and the type of suppliers we work with.

However, we recognize the importance of supply chain due diligence and we undertake due diligence when engaging with new suppliers, including thorough risk assessments and a vetting process.

Corelight partners, suppliers, vendors, their sub-tier suppliers and any third party agents are expected to adhere to Corelight's policies and procedures for the duration of their relationship with Corelight. Corelight's Business Partner Standards are shared standards across our global partner ecosystem and apply to all Corelight partners, including distributors, resellers, consultants, contractors, vendors and agents. The Business Partner Standards prohibit such Corelight partners from, among other things, engaging in slavery or human trafficking. Any violation of these standards may result in remedial action, including termination of contract(s) or status as a supplier of materials, products, software and/or services to Corelight.

Training

Corelight employees receive training on matters such as anti-harassment, non-discrimination, bribery and corruption and other key compliance and regulatory matters (depending on their position and seniority level). We consider additional training opportunities on an ongoing basis, including in respect of modern slavery and human trafficking.

Conclusion

Our efforts in tackling modern slavery and human trafficking are ongoing, and we will continue to consider our policies and oversight of these important issues in the year ahead.

This statement is made pursuant to the UK Modern Slavery Act 2015 and constitutes Corelight's slavery and human trafficking statement for the financial year ending 31 January 2026.

This statement was approved and adopted by the Board of Directors of Corelight, Inc. on 10 March 2026 and is signed on its behalf by Brian Dye, Director and Chief Executive Officer.

Signed for and on behalf of Corelight, Inc.

Brian Dye

Director and Chief Executive Officer

Date: 10 March 2026

Signed for and on behalf of Corelight UK Ltd

Russ Keefe

Director

Date: 10 March 2026